

**CITY OF NORTHFIELD, NJ
COUNCIL BUDGET WORKSHOP MEETING AGENDA
MARCH 10, 2022**

MEETING CALLED TO ORDER by Mary Canesi, Municipal Clerk. This meeting has been properly advertised according to Public Law 1975, Chapter 231, in the Press of Atlantic City on Saturday, January 22, 2022.

FLAG SALUTE

COUNCIL ROLL CALL: Bucci, Dewees, Leeds, Notaro, Smith, Utts, Polistina

MAYOR: Chau

2022 BUDGET DISCUSSION

PUBLIC SESSION/FIVE MINUTES PER SPEAKER

MEETING NOTICES

City Council

March 22nd

6pm Work Session

Regular Session immediately following

ADJOURNMENT

UNFUNDED REQUESTS

- 1. Recreation Contributions
 - a. Fan \$15,000
 - b. Little League \$2,000
- 2. Increase Senior Citizens Program \$2,200
- 3. Hire 1 additional F/T patrolman police department \$76-\$97,000
- 4. Hire 1 additional F/T firefighter \$72-\$92,000

TOTAL \$208,200 budget increase (approx. 2.4 cent increase)

ARP/CLRF PROJECTS

CAPITAL PLAN

- 1. OEM 2nd Vehicle Purchase (funded)
- 2. New projects

CAP Information			
	appropriation	levy	
Total Available	9,967,409.27	8,631,184.96	
Total Appropriated	9,207,919.00	8,393,213.47	
Remaining (Excess)	759,490.27	237,971.50	
Difference between 2.5% & 3.5%	90,317.33	Cap Bank \$	962,387.00

TAX				
TAX RATE	2022 CURRENT	2021 PRIOR	CHANGE	
LOCAL	0.968	0.968	0.000	0.00%
TOTAL	3.521	3.455	0.066	1.92%
TOTAL LOCAL LEVY	8,393,213.47	8,418,277.04	(25,063.57)	-0.30%
NET VALUATION TAX	867,036,960	869,648,060	(2,611,100.00)	-0.30%
		.34 cents	\$25,275.44	Revenue Loss

TOTAL BUDGET				
	CURRENT	PRIOR	CHANGE	
TOTAL REVENUE	14,388,299.08	13,373,733.46	1,014,565.62	7.59%
TOTAL APPROPRIATION	14,388,299.08	13,373,733.46	1,014,565.62	7.59%
		-		

SURPLUS				
	AVAILABLE	BUDGETED	BALANCE	
CURRENT	3,407,111.28	2,186,000.00	1,221,111.28	64.16%
Prior Year	2,460,788.09	1,392,000.00	1,068,788.09	56.57%
Difference	946,323.19	794,000.00	152,323.19	

BUDGET ANALYSIS				
	2022 BUDGET YEAR	2021 PRIOR YEAR	CHANGE	
REVENUE				
Surplus	2,186,000.00	1,392,000.00	794,000.00	57.04%
Local	2,314,816.58	1,961,520.00	353,296.58	18.01%
State Aid	632,386.00	632,386.00	-	0.00%
Grants	324,859.03	452,759.42	(127,900.39)	-28.25%
Delinquent Tax	235,000.00	230,000.00	5,000.00	2.17%
Local Tax	8,393,213.47	8,418,277.04	(25,063.57)	-0.30%
Library Tax	302,024.00	286,791.00	15,233.00	5.31%
TOTAL REVENUE	14,388,299.08	13,373,733.46	1,014,565.62	7.59%
APPROPRIATIONS				
Salaries and Wages	4,288,132.00	4,187,227.00	100,905.00	2.41%
OE & Statutory	6,609,484.00	6,320,335.00	289,149.00	4.57%
Grants	355,031.07	472,931.46	(117,900.39)	-24.93%
Deferred Charges	-	-	-	#DIV/0!
Capital	928,093.16	232,500.00	695,593.16	299.18%
Debt Service	837,000.00	799,000.00	38,000.00	4.76%
Library Tax	302,024.00	286,791.00	15,233.00	5.31%
Reserve for Uncollect	1,068,534.85	1,074,949.00	(6,414.15)	-0.60%
TOTAL APPROPRIATION	14,388,299.08	13,373,733.46	1,014,565.62	7.59%
Deferred Chg	-	-	0.00	

% OF COLLECTION			
	MAXIMUM	USED	UNUSED
%	98.46%	96.50%	1.96%
\$	460,796.16	1,068,534.85	607,738.69
2020 Rate	98.35%	96.50%	0.11%

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	% Change	\$ Change	Budgeted 2022	Adopted Budget 2021	Amended by Transfers/Emerg	Amended Budget 2021	Actual 2021	Difference Reserve
REVENUE								
Surplus	57.04%	794,000.00	2,186,000.00	1,392,000.00		1,392,000.00	1,392,000.00	-
Alcoholic Beverages	0.00%	-	7,500.00	7,500.00		7,500.00	7,500.00	-
Other	0.00%	-	70,000.00	70,000.00		70,000.00	73,349.20	3,349.20
Fees & Permits	0.00%	-	75,000.00	75,000.00		75,000.00	148,119.93	73,119.93
Fines & Costs-Court	-15.71%	(11,000.00)	59,000.00	70,000.00		70,000.00	59,818.86	(10,181.14)
Interest & Costs on Taxes	-21.43%	(15,000.00)	55,000.00	70,000.00		70,000.00	56,803.77	(13,196.23)
Interest on Investments	-58.33%	(42,000.00)	30,000.00	72,000.00		72,000.00	33,610.14	(38,389.86)
Uniform Fire Safety Act		-	-	-		-	-	-
Sewer Rentals	0.00%	-	1,440,000.00	1,440,000.00		1,440,000.00	1,507,176.61	67,176.61
Sub-Total Local Revenues	-3.77%	(68,000.00)	1,736,500.00	1,804,500.00		1,804,500.00	1,886,378.51	81,878.51
UCC Fees	8.00%	10,000.00	135,000.00	125,000.00		125,000.00	240,470.00	115,470.00
			-					-
Consolidated Prop Tax Relief	0.00%	-	1,783.00	1,783.00		1,783.00	1,783.00	-
Energy Receipts	0.00%	-	630,603.00	630,603.00		630,603.00	630,603.00	-
Sub-Total State Aid	0.00%	-	632,386.00	632,386.00		632,386.00	632,386.00	-
								-
Interlocal Sewage Agreement	0.00%	-	11,520.00	11,520.00		11,520.00	11,520.00	-
Interlocal Court Agreement		-	-	-		-	-	-
Sub-Total Interlocals	0.00%	-	11,520.00	11,520.00		11,520.00	11,520.00	-
								-
NJ Transportation Trust Fund	-8.06%	(25,000.00)	285,000.00	310,000.00	-	310,000.00	310,000.00	-
Drunk Driving Enforcement	-100.00%	(4,126.82)	-	4,126.82	-	4,126.82	4,126.82	-
Clean Communities	-100.00%	(19,263.92)	-	19,263.92	-	19,263.92	19,263.92	-
Recycling Tonnage Grant	-100.00%	(9,234.93)	-	9,234.93	-	9,234.93	9,234.93	-
Alcohol Education	115.42%	2,228.95	4,160.14	1,931.19	-	1,931.19	1,931.19	-
Municipal Alliance	-100.00%	(4,160.14)	-	4,160.14	-	4,160.14	4,160.14	-
Safe & Secure	0.00%	-	32,400.00	32,400.00		32,400.00	32,400.00	-
Community Dev Block Grant		-	-	-	-	-	-	-
Cops In Shops	-100.00%	(3,520.00)	-	3,520.00	-	3,520.00	3,520.00	-
Distracted Driving Grant	-100.00%	(6,000.00)	-	6,000.00	-	6,000.00	6,000.00	-
Body Armor Grant	-29.81%	(551.53)	1,298.89	1,850.42	-	1,850.42	1,850.42	-
Drive Sober or Get Pulled Over	-100.00%	(4,800.00)	-	4,800.00	-	4,800.00	4,800.00	-
Click It or Ticket	-100.00%	(4,800.00)	-	4,800.00	-	4,800.00	4,800.00	-
		-	-	-	-	-	-	-
Body Worn Camera Grant	-100.00%	(48,912.00)	-	48,912.00	-	48,912.00	48,912.00	-
American Water Grant		-	-	-	-	-	-	-
US DOJ Body Armor Grant	13.64%	240.00	2,000.00	1,760.00	-	1,760.00	1,760.00	-
Sub-Total Grants	-28.25%	(127,900.39)	324,859.03	452,759.42	-	452,759.42	452,759.42	-
								-
								-
Library Maintenance Agreement	0.00%	-	20,500.00	20,500.00		20,500.00	20,500.00	-
Library Reimbursement-Moriarity		-	-	-		-	-	-
ARP Funding			411,296.58					-
Capital Fund Surplus		-	-	-		-	-	-
Sub-Total Revenues with Consent		-	431,796.58	20,500.00		20,500.00	20,500.00	-
								-
Receipts from Delinquent Taxes	2.17%	5,000.00	235,000.00	230,000.00		230,000.00	234,243.73	4,243.73
				-				-
Sub-Total General Revenues	21.94%	1,024,396.19	5,693,061.61	4,668,665.42		4,668,665.42	4,870,257.66	201,592.24
								-
Amount to be Raised by Taxation	-0.30%	(25,063.57)	8,393,213.47	8,418,277.04		8,418,277.04	9,378,016.95	959,739.91
Minimum Library Tax	5.31%	15,233.00	302,024.00	286,791.00		286,791.00	-	-
Total Amount to be Raised	-0.11%	(9,830.57)	8,695,237.47	8,705,068.04		8,705,068.04	9,378,016.95	672,948.91
								-
TOTAL REVENUES	7.59%	1,014,565.62	14,388,299.08	13,373,733.46		13,373,733.46	14,248,274.61	874,541.15

	% Change	\$ Change	Budgeted 2022	Adopted Budget 2021	Amended by Transfers/Emerg	Amended Budget 2021	Actual 2021	Difference Reserve
APPROPRIATIONS								
Admin S/W	3.50%	350.00	10,350.00	10,000.00		10,000.00	10,000.00	-
Admin & Executive O/E	0.00%	-	87,000.00	87,000.00	-	87,000.00	79,982.14	7,017.86
Mayor & Council S & W	0.00%	-	71,750.00	71,750.00		71,750.00	71,714.24	35.76
Mayor & Council O/E	0.00%	-	5,000.00	5,000.00	-	5,000.00	2,124.34	2,875.66
Clerk S & W	4.53%	6,000.00	138,500.00	132,500.00		132,500.00	131,030.94	1,469.06
Clerk O/E	26.26%	6,500.00	31,250.00	24,750.00		24,750.00	20,468.70	4,281.30
Finance S & W	13.89%	15,000.00	123,000.00	108,000.00		108,000.00	101,590.60	6,409.40
Finance O/E	0.00%	-	14,000.00	14,000.00		14,000.00	11,048.39	2,951.61
Audit O/E	16.13%	5,000.00	36,000.00	36,000.00	(5,000.00)	31,000.00	31,000.00	-
Collector S & W	16.16%	16,000.00	115,000.00	99,000.00		99,000.00	95,194.25	3,805.75
Collector O/E	53.33%	4,000.00	11,500.00	11,500.00	(4,000.00)	7,500.00	5,736.31	1,763.69
Assessor S & W	28.60%	10,675.00	48,000.00	37,325.00		37,325.00	35,748.44	1,576.56
Assessor O/E	0.00%	-	6,500.00	6,500.00		6,500.00	4,382.00	2,118.00
Workman's Compensation	0.00%	-	210,000.00	220,000.00	(10,000.00)	210,000.00	207,837.70	2,162.30
Employee Group Insurance	3.03%	40,000.00	1,360,000.00	1,320,000.00	-	1,320,000.00	1,237,114.02	82,885.98
Other Insurance	-8.00%	(10,000.00)	115,000.00	125,000.00	-	125,000.00	111,559.50	13,440.50
Health Benefits Waiver	0.00%	-	20,000.00	20,000.00	-	20,000.00	15,668.48	4,331.52
					-			
Legal O/E	0.00%	-	125,000.00	125,000.00	-	125,000.00	109,854.25	15,145.75
Planning Board S & W	0.00%	-	8,500.00	8,500.00		8,500.00	7,999.94	500.06
Planning Board O/E	0.00%	-	13,000.00	13,000.00	-	13,000.00	10,206.39	2,793.61
Engineering O/E	20.00%	5,000.00	30,000.00	30,000.00	(5,000.00)	25,000.00	8,360.00	16,640.00
Fire S & W	2.30%	10,000.00	445,000.00	435,000.00		435,000.00	425,880.75	9,119.25
Hydrants	0.00%	-	105,000.00	100,000.00	5,000.00	105,000.00	100,897.75	4,102.25
O/E	10.00%	4,000.00	44,000.00	40,000.00		40,000.00	39,969.07	30.93
Police S & W	1.98%	48,000.00	2,470,000.00	2,422,000.00	-	2,422,000.00	2,219,280.27	202,719.73
Police O/E	0.00%	-	118,600.00	118,600.00	-	118,600.00	116,081.92	2,518.08
Emergency Mgmt S & W	20.00%	1,000.00	6,000.00	5,000.00	-	5,000.00	5,000.00	-
Emergency Mgmt O/E	0.00%	-	19,000.00	19,000.00	-	19,000.00	16,454.57	2,545.43
Emergency Medical Services	-100.00%	(18,000.00)	-	72,000.00	(54,000.00)	18,000.00	18,000.00	-
Streets & Road S&W	3.53%	15,000.00	440,000.00	425,000.00		425,000.00	390,238.44	34,761.56
Streets & Road O/E	22.22%	4,000.00	22,000.00	18,000.00	-	18,000.00	15,356.16	2,643.84
Reserve for Storm Recovery	-99.99%	(19,750.00)	1.00	1.00	19,750.00	19,751.00	19,750.00	1.00
Vehicle Maintenance O/E	0.00%	-	62,000.00	62,000.00		62,000.00	58,158.21	3,841.79
Solid Waste Contracts	4.46%	36,000.00	843,000.00	797,000.00	10,000.00	807,000.00	777,865.99	29,134.01
Buildings & Grounds O/E	-15.79%	(15,000.00)	80,000.00	75,000.00	20,000.00	95,000.00	91,465.82	3,534.18
Maint of Bike Path	0.00%	-	2,500.00	2,500.00		2,500.00	1,428.34	1,071.66
Sewer S & W	3.77%	8,000.00	220,000.00	212,000.00		212,000.00	186,698.86	25,301.14
Sewer O/E	0.00%	-	30,000.00	30,000.00	-	30,000.00	17,650.12	12,349.88
Dog Regulation O/E	0.00%	-	9,300.00	9,300.00	-	9,300.00	9,300.00	-
Parks Maintenance		25,000.00	25,000.00	-	-	-	-	-
Neighborhood Program	0.00%	-	6,000.00	6,000.00	-	6,000.00	3,628.50	2,371.50
Recreation Contributions		-	-	-	-	-	-	-
Senior Citizens	0.00%	-	2,200.00	2,200.00	-	2,200.00	-	2,200.00
Construction Official S & W	23.46%	19,000.00	100,000.00	76,000.00	5,000.00	81,000.00	76,512.99	4,487.01
Construction Official O/E	9.52%	5,000.00	57,500.00	57,500.00	(5,000.00)	52,500.00	42,605.46	9,894.54
Zoning / Housing S & W	-48.72%	(19,000.00)	20,000.00	49,000.00	(10,000.00)	39,000.00	24,290.32	14,709.68
Zoning / Housing O/E	-28.57%	(1,000.00)	2,500.00	1,000.00	2,500.00	3,500.00	571.99	2,928.01
Petroleum Products	11.11%	5,000.00	50,000.00	45,000.00		45,000.00	44,538.20	461.80
Telecommunications	0.00%	-	40,000.00	40,000.00		40,000.00	33,731.53	6,268.47
Water	17.65%	1,500.00	10,000.00	8,500.00		8,500.00	7,164.30	1,335.70
Electricity & Natural Gas	-1.79%	(5,000.00)	275,000.00	260,000.00	20,000.00	280,000.00	272,522.52	7,477.48
Accumulated Absence	-95.24%	(10,000.00)	500.00	500.00	10,000.00	10,500.00	10,500.00	-
Sub-total appropriations in CAPS		192,275.00	8,084,451.00	7,892,926.00	(750.00)	7,892,176.00	7,334,162.71	558,013.29
						-		
PERS	-0.99%	(1,910.00)	190,170.00	191,330.00	750.00	192,080.00	192,056.77	23.23
Social Security	0.00%	-	165,000.00	165,000.00	-	165,000.00	149,237.80	15,762.20
PFRS	-1.88%	(14,178.00)	741,298.00	755,476.00	-	755,476.00	755,476.00	-
Unemployment	0.00%	-	17,000.00	17,000.00		17,000.00	12,468.53	4,531.47
DCRP	0.00%	-	10,000.00	10,000.00	-	10,000.00	8,446.70	1,553.30
Deferred Charges & Statutory Expenditures		(16,088.00)	1,123,468.00	1,138,806.00	750.00	1,139,556.00	1,117,685.80	21,870.20
						-		
Salaries & Wages inside CAP		130,025.00	4,236,600.00	4,111,575.00	5,000.00	4,116,575.00	3,807,348.52	309,226.48
Other Expenses inside CAP		46,162.00	4,971,319.00	4,920,157.00	(5,000.00)	4,915,157.00	4,644,499.99	270,657.01

	% Change	\$ Change	Budgeted 2022	Adopted Budget 2021	Amended by Transfers/Emerg	Amended Budget 2021	Actual 2021	Difference Reserve
Appropriations Excluded From CAP								
Library	5.31%	15,233.00	302,024.00	286,791.00		286,791.00	286,791.00	-
LOSAP	0.00%	-	14,000.00	14,000.00		14,000.00	14,000.00	-
						-		-
Interlocal Agreement - Court	0.00%	-	147,900.00	147,900.00		147,900.00	147,900.00	-
Interlocal Agreement - Dispatch	3.00%	12,867.00	441,797.00	428,930.00		428,930.00	428,930.00	-
Interlocal Agreement - ACUA	22.71%	201,000.00	1,086,000.00	885,000.00	-	885,000.00	884,948.00	52.00
Sub-Total Interlocals	14.63%	213,867.00	1,675,697.00	1,461,830.00	-	1,461,830.00	1,461,778.00	52.00
						-		-
NJ Transportation Trust Fund	-8.06%	(25,000.00)	285,000.00	310,000.00	-	310,000.00	310,000.00	-
Drunk Driving Enforcement	-100.00%	(4,126.82)	-	4,126.82	-	4,126.82	4,126.82	-
Clean Communities	-100.00%	(19,263.92)	-	19,263.92	-	19,263.92	19,263.92	-
Recycling Tonnage Grant	-100.00%	(9,234.93)	-	9,234.93	-	9,234.93	9,234.93	-
Alcohol Education	-100.00%	(1,931.19)	-	1,931.19	-	1,931.19	1,931.19	-
Municipal Alliance	0.00%	-	4,160.14	4,160.14	-	4,160.14	4,160.14	-
Municipal Alliance - Local Match	0.00%	-	1,040.04	1,040.04	-	1,040.04	1,040.04	-
Safe & Secure	0.00%	-	32,400.00	32,400.00	-	32,400.00	32,400.00	-
Safe & Secure - Local Match	0.00%	-	19,132.00	19,132.00	-	19,132.00	19,132.00	-
Community Dev Block Grant		-	-	-	-	-	-	-
Cops In Shops	-100.00%	(3,520.00)	-	3,520.00	-	3,520.00	3,520.00	-
Distracted Driving Grant	-100.00%	(6,000.00)	-	6,000.00	-	6,000.00	6,000.00	-
Body Armor Grant	-29.81%	(551.53)	1,298.89	1,850.42	-	1,850.42	1,850.42	-
Drive Sober or Get Pulled Over	-100.00%	(4,800.00)	-	4,800.00	-	4,800.00	4,800.00	-
Click It or Ticket	-100.00%	(4,800.00)	-	4,800.00	-	4,800.00	4,800.00	-
FEMA FF Grant		-	-	-	-	-	-	-
Match For Grants		10,000.00	10,000.00	-	-	-	-	-
American Water Grant		-	-	-	-	-	-	-
Body-Worn Camera Grant	-100.00%	(48,912.00)	-	48,912.00	-	48,912.00	48,912.00	-
US DOJ Body Armor Grant	13.64%	240.00	2,000.00	1,760.00	-	1,760.00	1,760.00	-
Sub-Total Grants	-24.93%	(117,900.39)	355,031.07	472,931.46	-	472,931.46	472,931.46	-
						-		-
Total Operations Excluded From CAPS		111,199.61	2,346,752.07	2,235,552.46	-	2,235,552.46	2,235,500.46	52.00
						-		-
Total S/W Excluded from CAPS		(19,120.00)	51,532.00	70,652.00	-	70,652.00	70,652.00	-
Total O/E Excluded from CAPS		130,319.61	2,295,220.07	2,164,900.46	-	2,164,900.46	2,164,900.46	-
						-		-
Capital Improvement Fund	-50.00%	(100,000.00)	100,000.00	200,000.00	-	200,000.00	200,000.00	-
Firefighter Protection Equipment	0.00%	-	12,500.00	12,500.00	-	12,500.00	12,359.52	140.48
Fire Department Equipment		-	-	-	-	-	-	-
Recreation Improvements		-	-	-	-	-	-	-
Sewer Repairs	0.00%	-	15,000.00	15,000.00	-	15,000.00	5,060.00	9,940.00
Computer & Electronic Equipment	0.00%	-	5,000.00	5,000.00	-	5,000.00	2,823.34	2,176.66
ARP Project : Placeholder Unanticipa		795,593.16	795,593.16	-	-	-	-	-
Sub-Total Capital Improvements		695,593.16	928,093.16	232,500.00	-	232,500.00	220,242.86	12,257.14
						-		-
Bond Principal	1.68%	10,000.00	605,000.00	595,000.00	-	595,000.00	595,000.00	-
BAN Payment		-	-	-	-	-	-	-
Interest on Bonds	13.73%	28,000.00	232,000.00	204,000.00	-	204,000.00	203,431.26	-
Interest on Notes		-	-	-	-	-	-	-
Sub-Total Debt Service	4.76%	38,000.00	837,000.00	799,000.00	-	799,000.00	798,431.26	-
						-		-
Emergency Authorizations		-	-	-	-	-	-	-
Deferred Charges - Grant Match		-	-	-	-	-	-	-
Deferred Chgs to Future Tax		-	-	-	-	-	-	-
Sub-Total Deferred Charges		-	-	-	-	-	-	-
						-		-
General Appropriations	8.30%	1,020,979.77	13,319,764.23	12,298,784.46	-	12,298,784.46	11,706,023.09	592,192.63
						-		-
Reserve for Uncollected Taxes	-0.60%	(6,414.15)	1,068,534.85	1,074,949.00	-	1,074,949.00	1,074,949.00	-
						-		-
Total General Appropriations	7.59%	1,014,565.62	14,388,299.08	13,373,733.46	-	13,373,733.46	12,780,972.09	592,192.63

2022 Patrolman Cost - City of Northfield

		<u>Single Coverage</u>	<u>Family Coverage</u>
Salary		\$ 41,539.00	\$ 41,539.00
Longevity		\$ -	\$ -
Holiday Pay (3 Days)	3	\$ 479.30	\$ 479.30
Total S/W		\$ 42,018.30	\$ 42,018.30
Unemployment	0.70%	\$ 290.77	\$ 290.77
WFD	0.0425%	\$ 17.65	\$ 17.65
Worker's Comp	10.00%	\$ 4,105.97	\$ 4,105.97
PFRS	33.25%	\$ 13,652.35	\$ 13,652.35
Uniform Cost		\$ 2,500.00	\$ 2,500.00
Health Benefits		\$ 10,630.00	\$ 31,436.00
Sub-Total Employment Costs		\$ 73,215.05	\$ 94,021.05
Personal Time	2	\$ 319.53	\$ 319.53
Sick Days	15	\$ 2,396.48	\$ 2,277.98
Vacation Days	0	\$ -	\$ -
Sub-Total		\$ 2,716.01	\$ 2,597.51
TOTAL EMPLOYMENT COSTS		\$ 75,931.06	\$ 96,618.56
Hourly Rate		\$ 19.97	

2023 Patrolman Cost - City of Northfield

		<u>Single Coverage</u>	<u>Family Coverage</u>
Salary		\$ 45,313.00	\$ 45,313.00
Longevity		\$ -	\$ -
Holiday Pay (3 Days)	3	\$ 522.84	\$ 522.84
Total S/W		\$ 45,835.84	\$ 45,835.84
Unemployment	0.70%	\$ 317.19	\$ 317.19
WFD	0.0425%	\$ 19.26	\$ 19.26
Worker's Comp	10.00%	\$ 4,479.02	\$ 4,479.02
PFRS	33.25%	\$ 14,892.73	\$ 14,892.73
Uniform Cost		\$ -	\$ -
Health Benefits		\$ 10,948.90	\$ 32,379.08
Sub-Total Employment Costs		\$ 76,492.93	\$ 97,923.11
Personal Time	2	\$ 319.53	\$ 319.53
Sick Days	15	\$ 2,396.48	\$ 2,277.98
Vacation Days	13	\$ 2,076.95	\$ 2,076.95
Sub-Total		\$ 4,792.96	\$ 4,674.46
TOTAL EMPLOYMENT COSTS		\$ 81,285.90	\$ 102,597.58
Hourly Rate		\$ 21.79	
Difference		\$ 5,354.84	\$ 5,979.02

PBA Salary Schedules

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Academy	37,305.00	37,678.00	38,055.00	38,435.00	39,012.00
Step 1	40,317.00	40,720.00	41,127.00	41,539.00	42,162.00
Step 2	43,330.00	43,763.00	44,201.00	44,643.00	45,313.00
Step 3	49,357.00	49,851.00	50,349.00	50,853.00	51,615.00
Step 4	56,028.00	56,588.00	57,154.00	57,726.00	58,592.00
Step 5	62,700.00	63,327.00	63,960.00	64,600.00	65,569.00
Step 6	66,924.00	67,593.00	68,269.00	68,952.00	69,986.00
Step 7	71,148.00	71,859.00	72,578.00	73,304.00	74,403.00
Step 8	75,656.00	76,413.00	77,177.00	77,948.00	79,118.00
Step 9	80,164.00	80,966.00	81,775.00	82,593.00	85,000.00
Step 10	84,670.00	85,517.00	86,372.00	87,236.00	91,000.00
Step 11	92,781.00	94,869.00	97,003.00	99,185.69	101,913.00
Sergeant	99,087.00	101,316.00	#####	105,927.00	108,840.00
Lieutenant	107,258.00	109,671.00	#####	114,662.00	117,815.00
Captain	112,582.00	115,115.00	#####	120,354.00	123,663.00

2022 Fire Department Personnel Costs - City of Northfield

		<u>Single Coverage</u>	<u>Family Coverage</u>
Salary		\$ 39,485.00	\$ 39,485.00
Longevity		\$ -	\$ -
Holiday Pay (12 Days)	12	\$ 1,822.38	\$ 1,822.38
Total S/W		\$ 41,307.38	\$ 41,307.38
Unemployment	0.70%	\$ 276.40	\$ 276.40
WFD	0.0425%	\$ 16.78	\$ 16.78
Worker's Comp	10.00%	\$ 3,766.26	\$ 3,766.26
PFRS	33.25%	\$ 12,522.82	\$ 12,522.82
Clothing Allowance		\$ 600.00	\$ 600.00
Health Benefits		\$ 10,630.00	\$ 31,436.00
Sub-Total Employment Costs		\$ 69,119.64	\$ 89,925.64
Holidays	2	\$ 303.73	\$ 303.73
Sick Days	15	\$ 2,277.98	\$ 2,277.98
Vacation Days	0	\$ -	\$ -
Sub-Total		\$ 2,581.71	\$ 2,581.71
TOTAL EMPLOYMENT COSTS		\$ 71,701.35	\$ 92,507.35
Hourly Rate		\$ 18.98	

2023 Fire Department Personnel Costs - City of Northfield

		<u>Single Coverage</u>	<u>Family Coverage</u>
Salary		\$ 44,074.00	\$ 44,074.00
Longevity		\$ -	\$ -
Holiday Pay (12 Days)	12	\$ 2,034.18	\$ 2,034.18
Total S/W		\$ 46,108.18	\$ 46,108.18
Unemployment	0.70%	\$ 308.52	\$ 308.52
WFD	0.0425%	\$ 18.73	\$ 18.73
Worker's Comp	10.00%	\$ 4,203.98	\$ 4,203.98
PFRS	33.25%	\$ 13,978.24	\$ 13,978.24
Clothing Allowance		\$ 600.00	\$ 600.00
Health Benefits		\$ 10,948.90	\$ 32,379.08
Sub-Total Employment Costs		\$ 76,166.55	\$ 97,596.73
Holidays	2	\$ 303.73	\$ 303.73
Sick Days	15	\$ 2,277.98	\$ 2,277.98
Vacation Days	13	\$ 1,974.25	\$ 1,974.25
Sub-Total		\$ 4,555.96	\$ 4,555.96
TOTAL EMPLOYMENT COSTS		\$ 80,722.52	\$ 102,152.69
Hourly Rate		\$ 21.19	
Difference		\$ 9,021.16	\$ 9,645.34

Fire Salary Schedules						
		3.95%	3.95%	3.95%	3.95%	3.95%
	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Starting Salary	35,153	36,542	37,985	39,485	41,045	42,666
Step 1	37,747	39,238	40,788	42,399	44,074	45,815
Step 2	40,341	41,934	43,591	45,313	47,103	48,963
Step 3	42,935	44,631	46,394	48,226	50,131	52,112
Step 4	45,529	47,327	49,197	51,140	53,160	55,260
Step 5	48,123	50,024	52,000	54,054	56,189	58,408
Step 6	50,717	52,720	54,803	56,967	59,218	61,557
Step 7	53,311	55,417	57,606	59,881	62,246	64,705
Step 8	55,905	58,113	60,409	62,795	65,275	67,854
Step 9	58,499	60,810	63,212	65,709	68,304	71,002
Step 10	61,093	63,506	66,015	68,622	71,333	74,150
Step 11	63,687	66,203	68,818	71,536	74,362	77,299
Step 12	66,281	68,899	71,621	74,450	77,390	80,447
Step 13	68,875	71,596	74,424	77,363	80,419	83,596
Step 14	78,910	82,027	85,267	88,635	92,136	95,776
Captain	85,314	88,684	92,187	95,828	99,614	103,548
Part-Time FF	-	23.00	24.00	25.00	26.00	26.00

CLRF Potential Project List

Award \$ 840,593.16 \$ 45,000.00 \$ 795,593.16
Bond Int

Project	Account	Cost Estimate		
BGP Playground Concept 1 or 2		\$ 110,590.00	x	
Grading For Above Project		\$ 25,000.00	x	
HVAC Replacment City Hall		\$ 20,000.00		
Boiler Replacement				waiting for price
Bobcat Walk Behind Mower		\$ 7,000.00	x	
Cyber Security Upgrades*		\$ 95,000.00	x	
Document Scanning		\$ 100,000.00	x	
Purchase 38 - 800 mhz pagers - Fire		\$ 21,000.00	x	estimate based on prior quotes
Replace 2 steel man doors - Fire		\$ 6,000.00	x	
Replace 4 overhead doors - Fire		\$ 44,000.00	x	
Remodel Ready Room		\$ 16,500.00	x	
BGP Bandstand amphitheater		\$ 13,500.00		
Football Tower Stairs		\$ 25,000.00		
Fire Department Roof		\$ 128,128.00	x	Difference \$ 70,595.16
City Hall/Police Roof		\$ 98,280.00	x	
Vehicle for Code/Zoning		\$ 40,000.00	x	
Total		\$ 724,998.00		

Picnic Area - Veteran's Park Existing Capital \$ 10,250.00



CIP Balance: \$630,148.00

City of Northfield Capital Plan: PROJECTS: 2022-2026

???

Year	Project Description	Total Cost		DP Required	Amount Financed	Legally Req'd DP	Period Usefulness	Avg Useful Life		
2022	Fire Truck (replace Squirt 63)	\$	1,200,000.00	\$	60,000.00	\$	1,140,000.00	60,000	10.00	2.82
2023	Fire Department SUV (replace 1995 Tahoe)	\$	60,000.00	\$	3,000.00	\$	57,000.00	3,000	5.00	0.07
2025	DPW Dodge 3500 Stake Body (replace 2002)	\$	50,000.00	\$	2,500.00	\$	47,500.00	2,500	5.00	0.06
2024	DPW Ford F250 pickup (replace 2002)	\$	45,000.00	\$	2,250.00	\$	42,750.00	2,250	5.00	0.05
2023	Sewer Jet Trailer	\$	100,000.00	\$	5,000.00	\$	95,000.00	5,000	10.00	0.23
2024	Dodge 3500 Utility Body (replace 2023)	\$	55,000.00	\$	2,750.00	\$	52,250.00	2,750	5.00	0.06
2023	Pickleball & Basketball Courts	\$	226,000.00	\$	11,300.00	\$	214,700.00	11,300	5.00	0.27
2023	Road & Drainage Improvements	\$	475,000.00	\$	23,750.00	\$	451,250.00	23,750	10.00	1.11
2024	Road & Drainage Improvements	\$	475,000.00	\$	23,750.00	\$	451,250.00	23,750	10.00	1.11
2023	Police SUV	\$	60,000.00	\$	3,000.00	\$	57,000.00	3,000	5.00	0.07
2024	Police SUV	\$	60,000.00	\$	3,000.00	\$	57,000.00	3,000	5.00	0.07
2023	Stormwater Mapping	\$	250,000.00	\$	12,500.00	\$	237,500.00	12,500	5.00	0.29
2024	Sewer Improvements	\$	500,000.00	\$	25,000.00	\$	475,000.00	25,000	40.00	4.69
2025	Sewer Improvements	\$	500,000.00	\$	25,000.00	\$	475,000.00	25,000	40.00	4.69
2023	Facility Improvements	\$	75,000.00	\$	3,750.00	\$	71,250.00	3,750	10.00	0.18
2022	Bleachers	\$	25,000.00	\$	1,250.00	\$	23,750.00	1,250	5.00	0.03
2023	Picnic Area - Pavillions (3)/Walkway BGP	\$	105,000.00	\$	5,250.00	\$	99,750.00	5,250	5.00	0.12
			4,261,000.00		213,050.00		4,047,950.00			15.94
2022			1,225,000.00		61,250.00		1,163,750.00			
2023			1,351,000.00		67,550.00		1,283,450.00			
2024			1,135,000.00		56,750.00		1,078,250.00			
2025			550,000.00		27,500.00		522,500.00			
2026			0.00		0.00		0.00			
			4,261,000.00		213,050.00		4,047,950.00			
					\$		4,047,950.00			

- Pump Stations
- #1 Rosedale - Completed
- #2 Davis - Completed
- #3 Zion - in progress
- #4 BGP
- #5 Hemlsey -Completed
- #6 Cedarbridge
- #7 Rosedale
- #8 Zion